



Seven Steps to Fulfilling God's Vision – Session 2

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Introduction

1. In our last session we defined vision, the importance of vision as well as the foundation and components to build a healthy lasting vision. We are going to take the next step in vision fulfillment and discuss “Embracing the Vision – The commitment of the workers.”

QUESTIONS:

1. Define Commitment.
2. How is commitment shown in a leadership team?
3. What components of commitment are definable and measurable? (qualitative and quantitative)
4. How do you set clear expectations regarding commitment to vision from all leaders?

IV. Embrace the Vision – Commitment of the workers

Vision works in and through people; it comes through the set man, confirmed by the elders, and must be embraced by the pastors, leaders and people of the church. Their willingness to embrace the vision determines whether the vision will ever become a reality.

This is a significant part of fulfilling vision.

#Hard tissue vs. Soft tissue management. Constructing vision is easy, Changing mindset, attitude, behavior of people to embrace it is a completely different issue.

#Discovery Channel – Show on the “Carribou” and their survival in the artic cold with predators. The best way to kill a vision is to have divisive or contentious leaders. You are either a part or your not!

Seven Steps To Fulfilling God's Vision

Embrace the Vision
Components of the Vision
Foundation to the Vision

A. House Vision

1. The house we are talking about building is the local church. It is comprised of a local body of believers submitted to a leadership team that all work together to fulfill the same vision. Each of you is part of a local church.
2. There is only one house vision, not many visions.
3. There are many rooms (**ministries and departments**), but only one vision; the house vision. All rooms are to support and implement the house vision within the context of their ministry focus.

Embrace the Vision

- House Vision
The house is the local church.

IFGF local churches have house vision.

There is only one house vision not multiple visions within the house.

There are many rooms (ministries and departments), but only one vision; the house vision.

#Family – My wife and I are building one family, not multiple families. Our family has defined values and purpose. We play different roles but building one family.

#Churches are the same – We are building one house. Goal of youth are to get youth to become a part of the local church, not just a youth ministry. The goal of outreach ministries are not just to get people saved, but added to the local church.

I don't know how many times I have been in a church setting where a staff pastor or ministry leader is frustrated with how the church as a whole is hindering their ministry.

B. Embracing the Vision

As we move into this session a little deeper, let me get a little personal. I hope that this time has helped to confirm or reveal to you the purposes of God for you, your church and your leadership team

It is God's will that each of you are on the same page, going the same direction, with the same goal in mind. There are a variety of attitudes that may exist in this room today.

1. You might:
 - a. ...be in full agreement with everything being said, then pray with me.
 - b. ... have received fresh revelation, pray for fresh impartation.
 - c. ... be struggling with vision and needing to change your heart and attitude.
 - d. ... be offended or even bitter towards a leader or organization and need to change.

#These exist to a certain degree on every team. Even may be around one small issue. Maybe you are fine with 98% but frustrated with 2%. Fix it now. It is the little foxes that spoil the vine.

#CBC - 80% of my job is spent in this one area alone. Getting everyone on the bus, in the right seats, facing the right direction, with a smile on their face!

I want to appeal to you, wherever you are in your journey as a leader of YOUR CHURCH, to really consider what has been said, and to consider these final words from the Apostle Paul.

2. Paul writing to the Corinthians admonishes them due to some issues that existed in the church. He gives them some key principles to build and sustain vision and unity amongst the leaders:

1 Corinthians 1:10, "Now I plead with you, brethren, by the name of our Lord Jesus Christ, that you all spe

the same thing, and that there be no divisions among you, but that you be perfectly joined together in the same mind and in the same judgment."

Let me encourage with five things:

1. Speak the same thing – Unity in heart, soul and mind.



Embrace the Vision

1 Corinthians 1:10, "Now I plead with you, brethren, by the name of our Lord Jesus Christ, that you all speak the same thing, and that there be no divisions among you, but that you be perfectly joined together in the same mind and in the same judgment."

Embrace the Vision

1 Corinthians 1:10 Application

- Speak the same thing – *unity*
- No divisions among you – *no fractures*
- Perfectly joined together – *relationship*
- Same mind – *vision, philosophy*
- Same judgment – *values, principles*

- a. What comes out of your mouth to your people regarding the church?
- b. What comes out of your mouth about other leaders or team members?
- c. What is in your heart to do? Build the vision, or your own thing?

#CBC – Our motto, “What is decided in the room is what leaves the room.”

- 2. No divisions among you – No fractures, no factions, no splintering. If something exists FIX IT. Don’t let it go any further! Protect the church! Forget about your own opinions and ambitions!
- 3. Perfectly joined together – Relationship, committed to each other. Bonded.
- 4. Same mind – Same vision, philosophy, team. Define, live, reproduce it.
- 5. Same judgment – Principles of ministry.

#DISCUSSION, QUESTIONS, COMMENTS?

#PRAYER OVER LEADERS